

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS  
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF  
ST. LOUIS COUNTY, MISSOURI, ON THE  
20<sup>th</sup> DAY OF DECEMBER, 2023

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 20<sup>th</sup> day of December, 2023.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board,

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of December 20, 2023. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the November, 2023 Treasurer's Report. The District received \$26,000 in tax revenue, bringing the total to \$24.049 million. Cash equivalent resources were \$21.979 million at the end of November. Capital expenditures for November totaled \$512,000 related to the new fleet of fifty SCBAs and \$251,000 for a remounted ambulance. Both the General Fund and the Pension Fund appear to be on course with the budget. Dr. Stegman made a motion to approve the November, 2023 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the District's existing Defined Contribution Pension Plan Investment. He recommends adding three target date funds for the years 2055, 2060 and 2065. Dr. Stegman made a motion to approve the recommended changes to the Defined Contribution Pension Plan. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the 2024 Property and Casualty Insurance Renewal. This would involve transferring the District's property and casualty insurance from Lakenan to Tokio Marine HCC via Assured Partners. The District's coverage with ESIP via Lakenan increased to \$610,866. Tokio Marine HCC via Assured Partners lists a premium of \$259,172. Dr. Stegman made a motion to approve the recommended changes to Tokio Marine HCC via Assured Partners. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks presented Resolution 12-23-01 regarding self-insured group life insurance for District Employees which states that the District's current Life Insurance Policy will increase from \$72,000 to \$100,000, self-insured. Dr. Stegman made a motion to approve Resolution 12-23-01. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the 2024 Annual Budget. Dr. Stegman made a motion to approve the 2024 Annual Budget. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Brian Hendricks presented the PTSD Referral Program where the District retains a professional PTSD counselor and employees are able to reach out to the counselor, paid for by the District. Within the policy there is a mandatory referral portion

where, if any Command personnel sees an employee struggling, the employee would seek counseling from the counselor to address their issues. Attendance bonuses would not be affected. If long-term care is needed, health insurance may be needed.

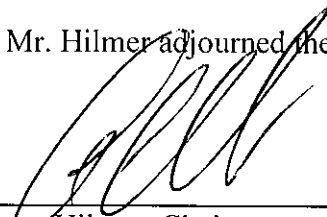
Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

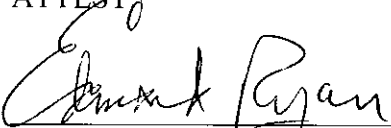
Director Stegman yea.

Director Ryan yea.

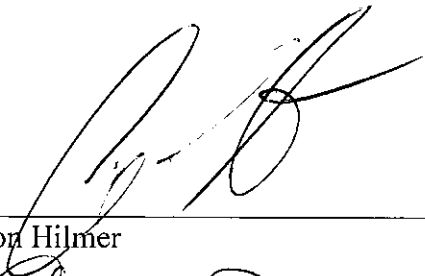
There being no further business, Mr. Hilmer adjourned the meeting at 5:12 p.m.

  
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Aaron Hilmer, Chairman

ATTEST

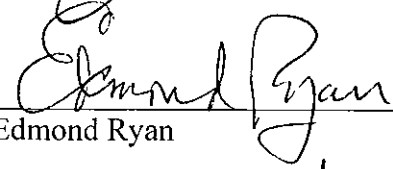
  
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Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



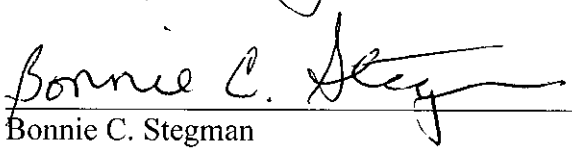
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Aaron Hilmer



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Edmond Ryan



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Bonnie C. Stegman