

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
29th DAY OF NOVEMBER, 2023

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 29th day of November, 2023.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board,

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 4:34 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of November 29, 2023. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the October, 2023 Treasurer's Report. The District received \$23,000 in tax revenue, bringing the total to \$24.023 million. Cash equivalent resources were \$23.678 million at the end of October. Capital expenditures for October included \$31,000 related to architectural fees and \$9,000 for laryngoscopes. Both the General Fund and the Pension Fund appear to be on course with the budget. Dr. Stegman made a motion to approve the October, 2023 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the SECURE 2.0 Pension Plan. There are default options available that will be effective with our deferred compensation

plan unless the District elects non-default options. Mike Leara, from OneAmerica, identified non-default options that would be gestures of goodwill to the employees. First, participants would be allowed to change their referral date at any time. Second, if an employee is a victim of domestic violence, there's a non-default option allowing the employee to withdraw penalty-free up to \$10,000. Third, employees can withdraw up to \$25,000 for declared federal disasters. Dr. Stegman made a motion to approve the 2.0 SECURE Pension Plan. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the USI updated insurance rules for 2024 and options for renewing long-term disability and life insurance. United Healthcare has given favorable renewal for medical, dental, and vision insurance for 2024. There is a reduction to the medical plan, no increase to the dental plan, and a slight increase on the vision plan. The Standard offered favorable options for long-term disability. The District has the opportunity to not renew life insurance and self-insure employees going forward saving the District \$41,000 per year. This allows the District to have administrative control regarding life insurance. Mr. Hilmer made a motion to approve the renewal for insurance and renew long-disability with Standard. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Brian Hendricks discussed purchasing a Rosenbauer pumper for a 2025 delivery in line with the apparatus replacement plan. The new pumper will carry 750-gallons of water compared to the 500 gallons our trucks currently hold. The cost of a 500-gallon pumper is \$954,000 and the 750-gallon pumper is \$968,000. Mr. Ryan made a

motion to approve the purchase of a Rosenbauer pumper for delivery in 2025. Dr. Stegman seconded the motion and it was unanimously approved.

Battalion Chief Adam Hagar presented the Pre-Hospital Blood program. This program is designed to provide blood product to members of the district who are hemorrhaging. This will allow EMS personnel to replace blood rather than just volume.

Chief Brian Hendricks discussed EMOPP changes regarding wellness programs and increase to HSA from \$700 to \$1,200. Dr. Stegman made a motion to approve the EMOPP changes. Mr. Ryan seconded the motion and it was unanimously approved.

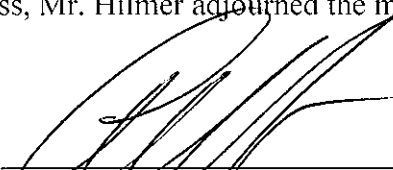
Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

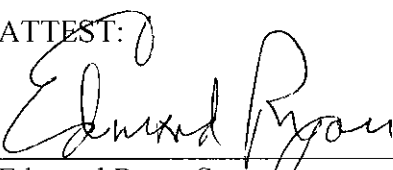
Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:00 p.m.



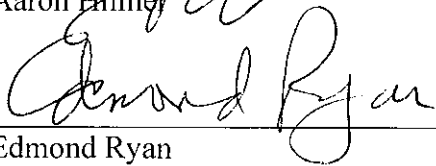
Aaron Hilmer, Chairman

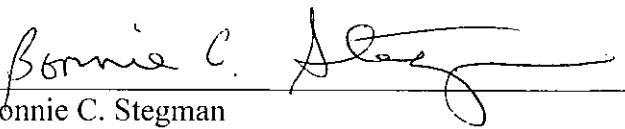
ATTEST: 

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer

Edmond Ryan

Bonnie C. Stegman