MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 1st DAY OF NOVEMBER, 2023

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 1st day of November, 2023.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board,

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of October 18, 25 and November 1, 2023. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Ryan made a motion to approve the Board meeting minutes of October 11 and 18, 2023. Dr. Stegman seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the September, 2023 Treasurer's Report. The District received \$44,000 in tax revenue, bringing the total to \$24.000 million. Cash equivalent resources were \$25.164 million at the end of September. Capital expenditures for September included \$83,000 related to mobile radio replacement, 50% of which should be reimbursed to the District through an American Rescue Plan Act (ARPA) grant. Both the General Fund and the Pension Fund appear to be on course with the budget. Dr. Stegman made a motion to approve the September, 2023 Financial Statement and

Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer addressed the Mehlville Firefighters Local 2665 Negotiation items. The Defined Benefit plan and the 48/96 schedule remains the same. The Board approved a 5% pay increase. The Board will further discuss the wellness program and uniform allowance increase. They will also discuss work compensation. The Board approved t-shirts for wear by EMS and Fire personnel for calls, training, and in the engine house.

Chief Brian Hendricks discussed approval of a policy update to the Substance Abuse and Testing Policy. Dr. Stegman made a motion to approve the EMoPP update to the Substance Abuse and Testing Policy. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Brian Hendricks discussed EMoPP changes regarding assigning seniority to personnel, overtime hour reduction, and Personal Days.

Chief Brian Hendricks presented the purchase of mobile radios. The District received a grant for a purchase of 50 radios. The issue with the current radios is there are no replacement parts available. \$300,000 have been set aside for this purchase. The purchase of 50 mobile radios and accessories will be \$422,592.70. The mobile radios will be on a 7-year replacement. Dr. Stegman made a motion to approve the purchase of 50 mobile radios and accessories. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri

Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:10 p.m.

Aaron Hilmer, Chairman

Edmond Ryan, Secretary

ATTES

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron-Hilmer

Edmond Ryan

Bonnie C. Stegman