MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 11th DAY OF OCTOBER, 2023

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 11th day of October, 2023.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board,

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of October 4 and 11, 2023. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Ryan made a motion to approve the Board meeting minutes of September 6 and 27, 2023. Dr. Stegman seconded the motion and it was unanimously approved.

Captain Ty Cardona requested an update on the progress of Mehlville Firefighters

Local 2665 Negotiation items. There will be an update on November 1.

Chief Brian Hendricks discussed a policy update to the Substance Abuse and Testing Policy. Changes were made to meet the industry standard regarding the policy. Another change is to shift from collection agency on the initial drug screen. Oral drug tests can be done in-house alcohol screening. If the test is inconclusive or positive, then it will be sent to clinical collections. The initial screening is to streamline the screening

process. This will save the District \$15,000 by not going to clinical collections on the initial screening.

Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the freeting at 5:06 p.m.

Aaron Hilmer, Chairman

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Edmond Ryan

Bonnie C. Stegman