

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
28TH DAY OF DECEMBER, 2022

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 28th day of December, 2022.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of December 28, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond discussed the 2023 Budget. The District continues to be the busiest in St. Louis County. EMS calls have increased by roughly 50% since 2010, and total calls have increased from 12,216 in 2010 to 17,073 in 2021. During this time of increasing EMS call volume, the District implemented the Critical Care Paramedic program, hired EMS Battalion Chiefs, staffed additional ambulances and added 12-hour CCPs to add efficiencies to call responses, and started a Community Paramedicine program to address gaps in emergency response care. The increasing EMS needs in our community led to a 2022 budget that projected a deficit and reduction of reserves to a critical level within a few years. To counter these financial complexities,

the District placed Proposition 1 on the April, 2022 ballot, and residents approved Prop 1 with a 66.5% approval. The 2023 budget has been prepared to determine the amount of revenue available to meet the operating and capital expenditures for 2023 and beyond. It excludes a portion of the terminated defined benefit plan obligations that will be funded through a strategic spenddown of pension reserves of \$200,000 per year. Tax revenue is based upon the rates approved by the Board in September, 2022, which included no voluntary reductions. The tax rates will generate \$26.095 million, a \$7.491 million over the prior year budget. Other revenue sources reflect an accumulated \$479,000 increase, including \$170,000 increased interest income, \$131,000 increased permit fees, and \$270,000 increased EMS billings. \$4.312 million will be transferred to the Capital Fund, including \$2.5 million for construction reserves for House 5, 6 and 7, \$305,000 for one new ambulance which will come to the District in 2024, \$351,000 for one half of a pumper, \$583,000 for one half of a new aerial the District will take possession of in 2024, \$258,000 of reserve for future fire and EMS equipment, \$90,000 related to the annual installment purchase of new monitors, \$126,000 for new EMS equipment, \$20,000 for new exercise equipment at the engine houses, \$50,000 towards a new station alert system, and \$30,000 for a new staff vehicle. \$1.11 million will be transferred to the Pension Fund to address current year shortfalls of \$495,000 in the defined contribution pension plan and \$805,000 of benefit payments and expenses in the terminated defined benefit pension plan. 2023 salaries reflect a \$961,000 increase due to additional personnel including changing one 12-hour ambulance to a 24-hour ambulance and adding a shop mechanic, step increases, and a 5% increase in pay rates overall. Payroll taxes and pension contributions have also increased. The unscheduled overtime budget reflects a

\$102,000 increase. Health insurance reflects a \$40,000 increase. Workers' compensation insurance reflects a \$155,000 decrease based on a new premium which include a reduction in our modification factor. General and administrative expenditures will be budgeted with a rolling 3-year average plus itemized needs. Property and casualty insurance premiums increased \$67,000. Fit for Duty increased \$28,000 due to the development of a new test. Dispatching fees increased \$55,000. The terminated defined benefit plan payments reflect a \$29,000 decrease due to a participant who passed away. Public education reflects a \$59,000 increase due to the Digital Strike monthly social media contract and anticipated video production for the new website. In summary, the 2023 budget forecasts \$36,000 excess revenue over expenses over all three funds. Mr. Ryan asked if funds had been included for rain garden renovation. Mr. Bond said money in the Buildings & Grounds budget could be allocated for rain garden renovation. Dr. Stegman made a motion to approve the 2023 budget. Mr. Ryan seconded the motion and it was unanimously approved.

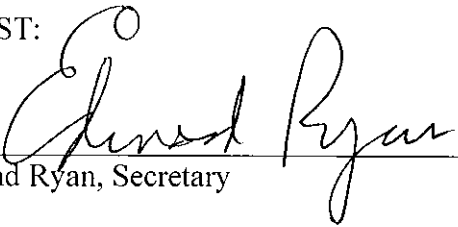
Dr. Stegman made a motion to remove from probationary status Fire Medics Anthony Hunt, Justin Schuttenberg, Josh Philpott, and Critical Care Paramedics Michael Schladweiler, Jasmin Pilipovic, Cory Gregersen, and Matthew Eschbacher. Mr. Ryan seconded the motion and it was unanimously approved.

There being no further business, Mr. Hilmer adjourned the meeting at 5:25 p.m.



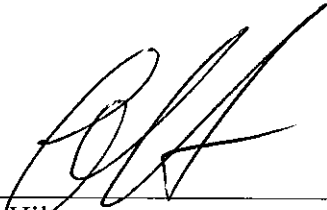
Aaron Hilmer, Chairman

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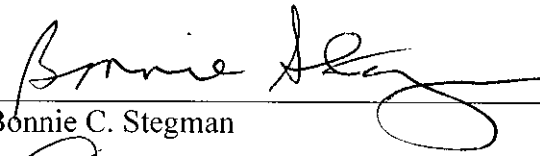


Edmond Ryan, Secretary

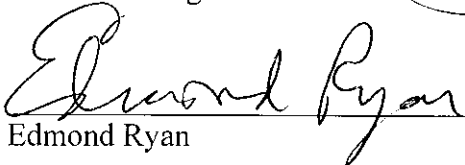
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan