MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 5TH DAY OF MARCH, 2014

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 5th day of March, 2014.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of January 8 and 22, 2013. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of February 25 and March 3, 2014.

Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond discussed the December 2013 Financial Statements. These financial statements do not include certain year-end accruals and adjustments that are undetermined at this time, awaiting information regarding the workers compensation audit and different receipts that are received through the end of February. These items will be determined prior to the arrival of the auditors in April. The total cash and cash equivalent resources on hand at December 31 was \$24.9 million, a decrease of about \$1.4 million over the previous year, primarily due to \$1.1 million in

distributions of pension assets as well as substantially less tax receipts in December. The General Fund showed a favorable variance of \$107,000 for the year. The Alarm Fund was within 2% of the budget and had an unfavorable variance of \$15,000. The Pension Fund had an unfavorable variance of \$46,000. The three funds combined still had a favorable variance of \$52,000. Dr. Stegman made a motion to approve the December 2013 Financial Statements and Treasurer's Report. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Bond said that Mehlville Fire Protection District has received the Certificate of Achievement for Excellence in Reporting for the 2012 Comprehensive Annual Financial Report. This is the highest form of recognition by the Government Finance Officers Association.

Mr. Bond presented to the Board a letter from Hochschild Bloom regarding contract extension for auditing services for a flat fee not to exceed \$16,000 for each of the next three years. Dr. Stegman made a motion to approve the Hochschild Bloom contract extension. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks presented several new initiatives resulting from leadership seminars undertaken by the administrative staff. New Mission and Vision statements have been written. Plaques have been posted on the doors to each engine house asking employees to "Make a Difference Today." There is a community outreach component as well. Data will be gathered to recognize employees on a biannual basis for the great job that they do, with the hope that each day they will make a difference in people's lives when they come to work. Community members will be recognized as well.

Chief Hendricks said that it is time to solicit bids for a new ambulance. Dr. Stegman made a motion to solicit bids for a new ambulance. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to approve the tuition reimbursement request of Fire/Medic Michael Norris. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer then made a motion that a closed meeting be held for the purpose of discussing a legal and personnel matter immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:15 p.m.

Aaron Hilmer, Chairman

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ATTEST

Edmond Ryan, Secretar

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Bonnie C. Stegman

Edmond Ryan