MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 7TH DAY OF FEBRUARY, 2018

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 7th day of February, 2018.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Chief Hendricks amended the agenda to include Training Center update under New Business.

Dr. Stegman made a motion to pay the bills of January 31 and February 7, 2018.

Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks discussed proposed changes to the Employee Manual of Policies and Procedures (EMoPP). The changes are mostly procedural in areas such as staffing, position notifications, receipt of forms, tuition reimbursement, and preparatory time for certified instructors. A proposed addition to the substance abuse policy would allow the District to use hair follicle or nail testing for a second offense if an employee has tested positive in the past. Another proposed addition is a Safe Harbor provision which would encourage employees to review paycheck stubs on a regular basis for irregularities.

Dr. Stegman made a motion to remove from probationary status Private Bradley Meyer. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks said that the District services approximately 21 nautical miles of Mississippi River and Meramec River shoreline and has seen a significant increase in the number of emergency calls on the rivers. Chief Hendricks showed photographs and specifications for a custom boat to be purchased from Trout & Sons for use on the Meramec River only. Rescues on the Mississippi River are accessed via tug boat in cooperation with JB Marine. The District's grey inflatable boat will be taken out of service, and the red inflatable boat will be retained for use in flash flooding. The new custom boat's cost is in the budget, and its specifications have been carefully reviewed by committee. Attempts to solicit bids for a custom boat from additional vendors were unsuccessful. Dr. Stegman made a motion to approve the purchase of a custom rescue boat from Trout & Sons for \$35,135. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks presented some proposed changes to the training facility plans, including the addition of a lower level rest room, a decon facility, and plumbing for a possible extractor. Also, the length of the garage area has been increased to accommodate the Strike Team trailer and other equipment storage. The Board discussed the addition of a second rest room and building security systems. Chief Hendricks said he would explore those options and report back to the Board.

Mr. Hilmer then made a motion that a closed meeting be held for the purpose of discussing a legal matter immediately following the adjournment of the regular meeting.

Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to

members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:30 p.m.

Aaron Hilmer, Chairman

Edmond Ryan, Secretary

ATTES

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Stegman

Edmond Ryan