MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 19TH DAY OF FEBRUARY, 2014

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 19th day of February, 2014.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of December 4 and 18, 2013. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of February 10 and 18, 2014. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer recognized Brad Peters, the Executive Vice President of Local 2665. One of his duties is to oversee collective bargaining. He understands that Mehlville's Shop Steward for Local 2665 came forward in the January meeting to request collective bargaining negotiations, and it is the opinion of the Board that they would like to work under the Employee Manual of Policies and Procedures (EMoPP) as the collective bargaining agreement. Local 2665 would like a separate collective bargaining agreement that is signed in order and held in law. Mr. Peters mailed a letter to the Board last week

and wanted to know if there were any questions regarding the letter and when he could expect a response. Dr. Stegman said that the Board had just received the letter that evening and had not had a chance to discuss it but would do so and respond shortly.

Mr. Hilmer made a motion to approve the proposed changes to the Employee Manual of Policies and Procedures (EMoPP). Dr. Stegman seconded the motion and it was unanimously approved.

Mr. Ryan made a motion to submit to Metropolitan Sewer District the completed Rain Garden Report for 2013. Dr. Stegman seconded the motion and it was unanimously approved.

Chief Hendricks said that Fire Marshal Edwin Berkel would be on extended medical leave beginning the week of March 10, 2014. Chief Hendricks said that former employee Greg Breher has been offered an employment contract to fill in for eight weeks. Dr. Stegman made a motion to approve the employment contract offered to Greg Breher. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer then made a motion that a closed meeting be held for the purpose of discussing a personnel matter immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:07 p.m.

Aaron Hilmer, Chairman

Edmond Ryan, Secretary

ATTEST

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Bonnie C. Stegman

Edmond Ryan

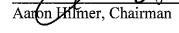
Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Directory Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:03 p.m.



Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Bonnie C. Stegman

Edmond Ryan