

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
9TH DAY OF NOVEMBER, 2022

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 9th day of November, 2022.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of October 19 and 25, 2022. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of November 9, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks discussed recommended changes to the Employee Manual of Policies and Procedures (EMoPP) regarding vacation. The new policy gives employees access to the capped amount of vacation days faster. Chief Hendricks met and conferred with union representation, and they had no issues with the new policy. Dr. Stegman made a motion to approve the new vacation policy as presented. Mr. Ryan seconded the motion and it was unanimously approved.

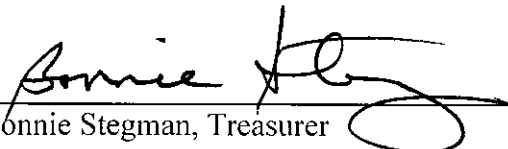
Chief Hendricks said he would also like to make a minor change to the rounds process for vacation picks. Employees with 12 days currently pick 6 days in the first round, 4 days in the second round, and 2 days in the third round. The proposal streamlines this process to 6 days in the first round and 6 days in the second round. Representing the union, Captain Ty Cardona said he had no issues with the policy, and there was no need for meet and confer. Dr. Stegman made a motion to approve the new policy regarding vacation picks as presented. Mr. Ryan seconded the motion and it was unanimously approved.

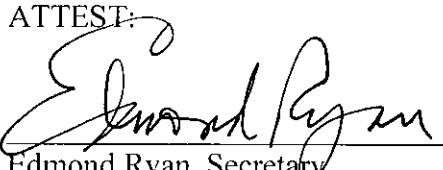
Dr. Stegman made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Dr. Stegman, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Stegman yea.

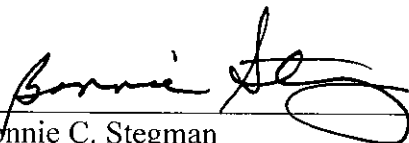
Director Ryan yea.

There being no further business, Dr. Stegman adjourned the meeting at 5:05 p.m.

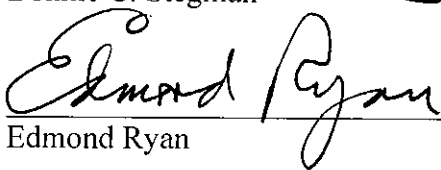

Bonnie Stegman, Treasurer

ATTEST:

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Bonnie C. Stegman



Edmond Ryan