MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 20TH DAY OF NOVEMBER, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 20th day of November, 2019.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of October 9 and 23, 2019. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of November 13 and 20, 2019. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the October, 2019 Financial Statements. \$24,000 of 2018 tax revenue was received from St. Louis County, bringing the total tax revenues receipts to \$16.195 million, approximately 96.6% of calculated tax revenue. In Capital Expenditures, there were no significant expenditures, but \$16,000 was received from the sales of two assets. The General Fund and Pension Fund appear to be on course with the 2019 budget. Dr. Stegman made a motion to approve the October

2019 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to renew the health insurance with United Healthcare Plan 1 with the premium holiday, with dental and vision plans remaining with UHC, and life and disability awarded to the Hartford Group. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to approve Resolution 11-19, which will allow Mehlville Fire Protection District officially and formally to adopt the user agreement for St. Louis County agencies interoperable radio system by and between St. Louis County, Missouri on behalf of the St. Louis County Emergency Communications Commission and Mehlville Fire Protection District. Mr. Ryan seconded the motion, and it was unanimously approved.

Chief Hendricks said that the administrative staff had prepared an amendment to the pension plan as discussed at a previous meeting. CFO Bond clarified that the matching contributions that are identified as part of the amendment will go into the 401A plan, which preserves the full annual limit that the employees are allowed to defer on a pre-tax basis for the deferred compensation plan. As an employee contributes up to the limit in the deferred comp plan, a corresponding match is made to the 401A plan not to exceed 2%. Dr. Stegman made a motion to approve the plan amendment to the pension fund. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Dr. Stegman, as part of said motion, moved that said closed meeting not be

open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Stegman yea.

Director Ryan yea.

There being no further business, Dr. Stegman adjourned the meeting at 5:07 p.m.

Dr. Stegman reconvened the meeting at 5:15 p.m.

Chief Hendricks announced that during the closed session, the Board had approved the promotion of Todd Besancenez to Assistant Chief EMS and had reassigned Craig Walk to the position of EMS Administrator.

There being no further business, Dr. Stegman adjourned the meeting at 5:05 p.m.

Bonnie Stegman, Treasurer

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Bonnie C Stegman

Edmond Ryan