## MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 29TH DAY OF SEPTEMBER, 2021

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 29th day of September, 2021.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 2:30 p.m. and announced the Board to be in session for the transaction of business.

Chief Financial Officer Brian Bond discussed the proposed 2021 tax rates. Assessed values as provided by St. Louis County reflect a \$206 million increase in assessed values over 2020, with a \$171 million increase in real estate assessed values and a \$35 million increase in personal property assessed values. For both the General and Pension funds, the 2021 tax rate calculators were accessed through the State Auditor's website and were used to determine the current year tax rate ceiling. The 2021 Real and Personal Property Tax Rates project \$18.123 million for fiscal year 2022, of which the County will retain 1.5% as their fee, resulting in \$17.851 million available for the 2022 budget. The Revised Statutes of Missouri, Chapter 67, require that the tax rates shall be calculated to produce substantially the same revenues as required in the annual budget that is adopted. The preliminary 2022 budget has been prepared to determine the amount

of revenue that would be required to meet the operating and capital expenditures for 2022. There will be no voluntary reductions in the tax rates. Not electing a voluntary reduction this year does not preclude the Board from electing a reduction in future years. From the General Revenue Fund, \$1.162 million will be transferred to the Capital Fund to address capital expenditures including \$350,000 for one-half of a pumper purchase, \$287,000 for an ambulance, \$50,000 for aerial apparatus reserve, \$50,000 for SCBA replacement reserve, \$150,000 for future radio replacement, \$96,000 for fire and EMS equipment reserve, \$45,000 for a staff vehicle, and \$100,000 for construction reserve for future engine house renovations. \$1.18 million will be transferred to the Pension Fund to address current year shortfalls in the Pension Fund and future disability payments. 2022 salaries expense reflect step increases, \$3,000 increases in CCP certification pay, and a 5.3% pay increase based on the CPI. Unscheduled overtime will increase to \$678,000 contingent upon the staffing model. Workers Compensation premiums are projected to increase 5%. Medical insurance premiums are projected to increase 18%, and dental and vision insurance are projected to increase 5%. Expenses are determined based on rolling three-year averages, current year forecasted expenditures, and itemized needs for 2022. The 2022 preliminary budget projects 2021 total tax revenue will provide \$562,000 more than the 2021 budget. Due to the projected increases in tax revenue, ambulance collections, and fee revenue, offset by projected decreases in interest revenue, the 2022 preliminary budget forecasts a \$865,000 increase in total revenue over the 2021 budget. On the expense side, the 2022 preliminary budget forecasts a \$1.829 million increase in total operating expenditures, including a \$1.073 million increase in salaries, a \$732,000 increase in personnel costs, a \$104,000 increase in dispatching costs. Capital

expenditures reflect a \$261,000 increase over 2021. Overall, the preliminary budget projects a \$2.633 million excess of expenditures over revenue, consisting of \$2.433 million excess of expenditures over revenue in the General Fund and \$200,000 of strategic spenddown in the Pension Fund. The budget will continue to be refined for final presentation in December. Dr. Stegman made a motion to approve the 2021 Tax Rate Resolution that fixes the tax rates at the tax rate ceiling for 2021 and the General Revenue levy and the Pension levy. Mr. Ryan seconded the motion and it was unanimously approved.

There being no further business, Dr. Stegman adjourned the meeting at 2:45 p.m.

Bonnie Stegman, Treasurer

ATTEST:

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Bonnie C. Stegman

Edmond Ryan