MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 9TH DAY OF OCTOBER, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 9th day of October, 2019.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of October 2 and 9, 2019. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to approve proposed changes to the Promotional Guidelines section of the Employee Manual of Policies and Procedures. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks said that the proposed Minimum Staffing Requirements changes to the EMoPP had been discussed with union representative Captain Ty Cardona, who had some concerns with the seniority-based placement of personnel. Captain Cardona would like to see more senior backstep firefighter paramedics getting more time on the pumper as important training for potential future leadership positions. Chief Hendricks expressed concern that fire medics retain their EMS proficiency. Dr. Stegman asked

Regular Meeting October 9, 2019

2

Chief Hendricks and Captain Cardona to come up with a compromise proposal for the

next Board meeting.

Chief Financial Officer Brian Bond presented a list of records identified for

destruction in order to clean out overcrowded storage. Dr. Stegman made a motion to

approve the destruction of the identified records. Mr. Ryan seconded the motion and it

was unanimously approved.

Mr. Hilmer made a motion that a closed meeting be held for the purpose of

discussing a personnel matter immediately following the adjournment of the regular

meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open

to members of the general public under the provisions of Chapter 610 of the Missouri

Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded

by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:07 p.m.

Edmond Ryan,

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Aaron Hilmer

Bonnie C. Stegman

Edmond Ryan