

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
6TH DAY OF NOVEMBER, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 6th day of November, 2019.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of September 11, 25 and 27, 2019. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of October 30 and November 2, 2019. Mr. Ryan seconded the motion and it was unanimously approved.

Dean Eggerding from USI presented information about the 2020 health insurance renewal. United Healthcare provided a bid for renewal and revised renewal. The renewal shows an increase of 12.8%, primarily due to higher claims activity during 2019. Other proposed UHC plans present a variety of options to keep down premium costs, including a larger deductible and increased out-of-pocket costs. Life insurance and long term disability are also up for renewal. Unum's bid shows a significant increase due to

their interest in moving out of the fire district business. Hartford's bid, however, shows a 7.5% decrease in premium for the same benefits.

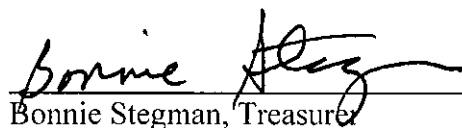
Chief Hendricks said he had met with union representative Captain Ty Cardona regarding the placement of personnel policy in the Employee Manual of Policies and Procedures (EMoPP). A seniority-based placement of personnel on trucks will be adopted, with the understanding that EMS proficiency is mandated and will be conducted once a year by the FTOs, and any employees requiring remedial EMS training will be reassigned to an ambulance for a period at the District's discretion. Dr. Stegman made a motion to approve the changes to the EMoPP as documented. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Dr. Stegman, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Stegman yea.

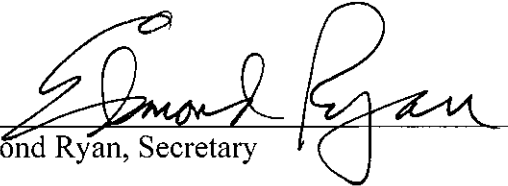
Director Ryan yea.

There being no further business, Dr. Stegman adjourned the meeting at 5:10 p.m.



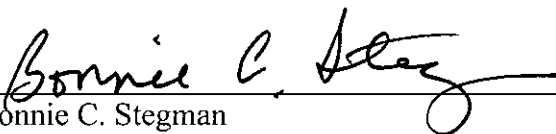
Bonnie Stegman, Treasurer

ATTEST:

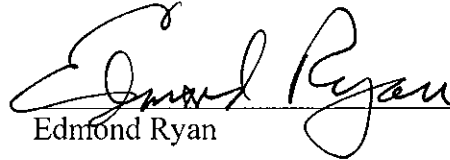


Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Bonnie C. Stegman



Edmond Ryan