

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
23RD DAY OF DECEMBER, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 23rd day of December, 2019.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of November 6 and 20, 2019. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the November, 2019 Financial Statements. \$13,000 of 2018 tax revenue was received from St. Louis County, bringing the total tax revenues receipts to \$16.208 million, approximately 96.7% of calculated tax revenue. In Capital Expenditures, there were \$7,000 related to professional fees and the first pay application for the training center at 4471 Baumgartner. The General Fund and Pension Fund appear to be on course with the 2019 budget. Dr. Stegman made a motion to approve the November 2019 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

CFO Bond presented the 2020 draft budget. The 2020 budget has been prepared to determine the amount of revenue required to meet the operating and capital expenditures for 2020, excluding certain capital projects that will be funded through reserves, and excluding a portion of the terminated defined benefit plan obligations that will be funded through a strategic spenddown of the pension fund reserves. The tax revenue was based upon the rates that the Board approved in September of 2019 which included no voluntary reductions. That will generate \$18.171 million in tax revenue, a \$468,000 increase over last year, due to increase in assessments in a reassessment year. The budget shows a cumulative \$221,000 increase in revenue, with a reduction in interest income and an increase in permit fees and EMS billings. \$464,000 will be transferred from the General Fund to the Capital Fund. Capital expenditures include \$843,000 for three new ambulances and new equipment for expanded EMS service, \$945,000 for the training facility, \$111,000 reserved for future fire and EMS equipment, and \$45,000 for a staff vehicle. A little over \$1 million will be transferred from the General Fund to the Pension Fund to address the current year shortfalls of \$332,000 in the defined contribution plan and \$872,000 of benefit payments and expenses related to the terminated defined benefit pension plan.

Salaries expense reflects a \$525,000 increase due to the addition of the 12-hour shifts, step increases, and 1.8% increase across the board pay increase. Unscheduled overtime reflects a decrease due to the expanded work force. Workers comp expense reflects a \$206,000 increase. Administrative and general overhead expenses have been calculated based on a rolling three-year average plus specific itemized needs. Dispatching expense reflects a \$107,000 increase based upon the increased assessed

valuation. Total revenue is expected to increase by \$689,000. Total expense is expected to increase \$2.393 million, related primarily to the capital expenditures that will be addressed through reserves. Dr. Stegman made a motion to approve the 2020 Budget as presented. Mr. Ryan seconded the motion and it was unanimously approved.

CFO Bond presented Hochschild Bloom's proposal for performing audits for the next three years and recommended remaining with the firm. Dr. Stegman made a motion to approve the proposal for services from Hochschild Bloom. Mr. Ryan seconded the motion and it was unanimously approved.

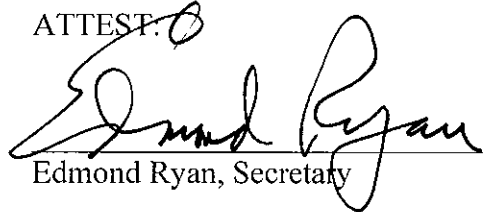
Dr. Stegman made a motion to approve the tuition reimbursements for 2020 as presented in the Board packet. Mr. Ryan seconded the motion and it was unanimously approved.

There being no further business, Mr. Hilmer adjourned the meeting at 5:18 p.m.



Aaron Hilmer, Chairman

ATTEST. 

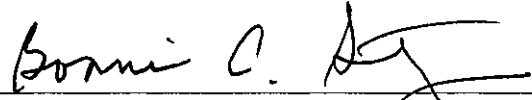


Edmond Ryan, Secretary

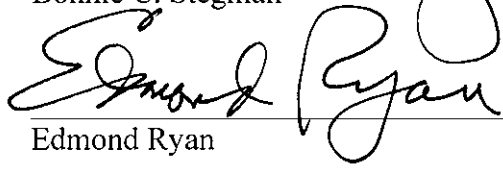
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan