

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
9TH DAY OF SEPTEMBER, 2020

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 9th day of September, 2020.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of September 2, 2020. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Ryan made a motion to approve the Board meeting minutes of August 12 and 26, 2020. Dr. Stegman seconded the motion and it was unanimously approved.

Mr. Hilmer recognized Phil Kaufman and Kenneth Bush, who own property near a new memory care and assisted living facility that is in planning stages. Mr. Hilmer asked Fire Marshal Berkel to provide background on the project. Fire Marshal Berkel said that Civil Engineering Design Consultants (CEDC) originally submitted site plans for the new facilities on May 1, 2019. The Fire Prevention Bureau (FPB) responded on May 16, 2019 approving only the fire hydrant locations and noting six items that needed correction, including entrances that were not wide enough for aerial apparatus and an

access roadway that was not wide enough. On May 21, Missouri American Water notified FPB that the hydrants would be private not public, and FPB notified CEDC. CEDC submitted revised plans on May 31 that met all fire code requirements, plans were stamped and approved, and copies sent back to the project engineer and to Saint Louis County. Fire Marshal Berkel believes that it would have been approved in July by the Planning and Zoning Committee and sent to the County Council in November, 2019.

Mr. Kaufman said the project is currently awaiting the Public Improvement Committee's recommendation to the Council with furtherance of conditional use permitting. It has gone through a preliminary storm water review by Metropolitan Sewer District (MSD) with comments. Mr. Kaufman asked if Fire Marshal Berkel had seen any of the site plan revisions, and Fire Marshal Berkel said he had not seen anything since May 31, 2019.

Mr. Kaufman is an adjacent property owner at a lower elevation. He said that the Adworth property is the last remaining commercial development that is the watershed basin for all other commercial properties and that MSD has their stormwater sewer system that runs through that property and along Mr. Bush's and Mr. Kaufman's property line downstream. Mr. Kaufman said that MSD did not acknowledge that they had a stormwater sewer system running through Adworth. Mr. Bush and Mr. Kaufman have witnessed stormwater discharge out of the storm sewer inlets. Mr. Kaufman said that developing and putting eight feet of fill material over what is now the MSD sewer line takes away any overflow capacity on the Adworth property. Mr. Bush has concerns with the new site development that shows only one egress point off Adworth Drive with a hammerhead turnaround system. He believes that access is insufficient for fire and

ambulance apparatus and fears that a fire at the facility would have severe impacts on neighboring properties, including his. Mr. Hilmer said that FPB will wait until revised site plans were submitted for review.

Chief Financial Officer Brian Bond presented amendments to the pension plan that addresses a language inconsistency in the plan documents that impacts rollovers. The language inconsistency was noticed by a new OneAmerica account manager. The new language would allow an employee hired by the District to roll over funds from the previous place of employment and for employer contributions to go into the District's 401(a) employer-funded plan. This has been the District's practice, but in cases going forward OneAmerica would only allow funds to go into the 457 employee-funded plan unless the amendment is adopted. Dr. Stegman made a motion to approve the amendments to the pension plan as presented. Mr. Ryan seconded the motion and it was unanimously approved.

CFO Bond also presented premises for the 2021 Budget. No reductions in the voluntary tax rates are anticipated. The District will transfer \$900,000 from the General tax levy to the Capital fund. \$1 million from the General fund will be transferred to the Pension fund to address current year shortfalls and reserve for future underfunded disability payments. The District will continue its strategic spenddown of \$200,000 of pension fund reserves related to the former Defined Benefit plan. Expense parameters are the same as they have been in previous years. Staffing needs are being evaluated. An increase in payrates based on 12-month rolling consumer price index will be included. Unscheduled overtime will be contingent on the staffing model for 2021. A 20% increase in health insurance premiums and 5% increase in dental and vision insurance

premiums is anticipated. A 20% increase in workers compensation premiums is anticipated. Other expenses will be estimated based on a rolling three-year average. Our contract with Central County Emergency calls for an increase in dispatching fees in 2021. Capital expenditures include \$281,000 for an ambulance and reserves for apparatus replacement, pumper purchase, future engine house renovations, and staff vehicles.

Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

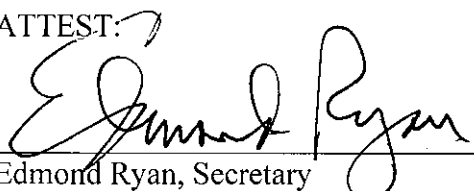
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:30 p.m.



Aaron Hilmer, Chairman

ATTEST:



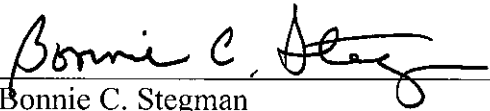
Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to

the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan