MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF ST. LOUIS COUNTY, MISSOURI, ON THE 27TH DAY OF SEPTEMBER, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 27th day of September, 2019.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman recognized John Judd, who spoke in favor of the proposed 2019 tax rates. He said he supported the current Board's efforts to reform the District. Mr. Ryan expressed his appreciation for Dr. Stegman's work on EMS programs.

Chief Financial Officer Brian Bond discussed the proposed 2019 tax rates. Assessed values as provided by St. Louis County reflect a \$303.8 million or 12.1% increase in assessed values over 2018. \$293.5 million pertains to an increase in real estate assessed values, and \$10.3 million pertains to an increase in personal property. For both the General and Pension funds, the 2019 tax rate calculators were accessed through the State Auditor's website and were used to determine the current year tax rate ceiling. In aggregate, the 2019 rate is decreasing over the 2018 rate. The tax rates project \$17.461 million for fiscal year 2020, of which the County will retain 1.5% as their fee,

resulting in \$17.199 million available for the 2020 budget. The Revised Statues of Missouri, Chapter 67, require that the tax rates shall be calculated to produce substantially the same revenues as required in the annual budget that is adopted. The preliminary 2020 budget has been prepared to determine the amount of revenue that would be required to meet the operating capital expenditures for 2020. There will be no voluntary reductions in the tax rates. Not electing a voluntary reduction this year does not preclude the Board from electing a reduction in future years. From the General Revenue Fund, \$526,000 will be transferred to the Capital Fund to address capital expenditures including \$281,000 for an ambulance, \$45,000 for an administrative staff vehicle, and additional reserves for future aerial apparatus replacement and future construction reserve. Excluded are the burn tower and two ambulances which will be paid from reserves. \$1.234 million will be transferred from the General Fund to the Pension Fund to address current year shortfalls in the Pension Fund and future disability payments. 2020 salaries expense reflects a change in staffing models, including the hiring of 12 new 12-hour Critical Care Paramedics and a 1.8% pay increase based on the CPI. With the change in the staffing model, unscheduled overtime decreases to \$500,000. Workers Compensation premiums are projected to increase 25%. Medical insurance premiums are projected to increase 10%, and dental and vision insurance are projected to increase 5%. The final debt payment of \$288,000 will occur in 2020. Expenses are determined based on rolling three-year averages, specific items, and the current year budget. The 2020 preliminary budget projects 2019 total tax revenue will provide \$458,000 more than the 2019 budget. Ambulance collections and permit fees revenue are also expected to increase, bringing the total increase in revenue to \$654,000.

On the expense side, the 2020 preliminary budget forecasts \$757,000 of increase over 2019, including a \$563,000 increase in salaries primarily due to the staff expansion with the 12-hour model. Dispatching costs, which is based on assessed valuation, will increase \$164,000. Overall, the preliminary budget projects a \$102,000 excess of expenditures over revenue. The budget will continue to be refined for final presentation in December. Dr. Stegman made a motion to approve the 2019 Tax Rate Resolution that fixes the tax rates at the tax rate ceiling for 2019 and the General Revenue levy and the Pension levy. Mr. Ryan seconded the motion and it was unanimously approved.

There being no further business, Dr. Stegman adjourned the meeting at 5:18 p.m.

Bonnie C. Stegman, Treasurer

ATTEST

Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Bonnie C. Stegman

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