

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
28TH DAY OF AUGUST, 2019

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 28th day of August, 2019.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Dan LaFata, Assistant Chief of Mehlville Fire Protection District.

Brian Hendricks, Chief of Mehlville Fire Protection District, was absent.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Hilmer amended the agenda to include a training center update and pension plan comparisons.

Mr. Ryan made a motion to approve the Board meeting minutes of July 3, 17 and 31, 2019. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of August 21 and 28, 2019. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the July, 2019 Financial Statements. \$24,000 of 2018 tax revenue was received from St. Louis County, bringing the total tax revenues receipts to \$16.104 million, approximately 96.1% of calculated tax revenue. In Capital Expenditures, \$4,000 was spent on an extended warranty for an

ambulance and \$22,000 was spent on a new Chevy Equinox. The General Fund appears to be slightly in excess of the 2019 budget primarily due to unscheduled overtime. The Pension Fund appears to be on course with the 2019 budget. Dr. Stegman made a motion to approve the July 2019 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Roy Mangan from Archimages presented an update on the training facility project. Wachter Construction's contract is under review. Archimages is working with St. Louis County on permits. He said that the first available date for a groundbreaking is September 6.

Mr. Bond reviewed comparisons of several neighboring fire district pension plans. Of districts that only have defined contribution pension plans, Kirkwood Fire Department contributes 6.5% plus a 2% optional deferred employer match, and both the employer and the employee contribute 6.2% with no participation in social security programs. Therefore, 12.7% is guaranteed contribution plus the potential of another 2% optional. Lemay Fire Protection District contributes 10.5-11% with no set percentage. Contributions have ranged from 9.8 to 13.24% and generally varies with the tax levy. MFPD contributes 8 to 11% depending on years of service – 8% during the first fifteen years, 9% up to 20 years, 10% up to 25, and 11% thereafter. Monarch Fire Protection District has a profit sharing contribution. An employee's percentage of the profit-sharing contribution is proportional to their pay. In 2018, their contribution to the profit-sharing plan was approximately \$1.5 million, equal to 12.9% of wages. Other districts including Fenton and Affton have defined benefit pension plans. Mr. Bond said that among the defined contribution plans, the District is considerably more generous than Kirkwood.

For employees with less than 20 years of service, Lemay's benefit is more generous. For employees with more than 20 years of service, our benefit is consistent with Lemay's. Monarch's plan is extremely robust if the 12.9% contribution is typical in other years. Mr. Hilmer asked about their disability plans. Mr. Bond said the districts did not provide disability information, but Dean Eggerding has said that our LTD program is very generous and could be matched but would not be exceeded by other plans.

Captain Ty Cardona clarified some issues regarding vesting in LAGERS from the previous Board meeting.

Mr. Hilmer said the Board would have an answer regarding how to proceed on the pension proposal at a future meeting.

Mr. Ryan made a motion to take off probation Critical Care Paramedics Sarah Davis, Brendon Firooz and Andrea O'Brien. Dr. Stegman seconded the motion and it was unanimously approved.

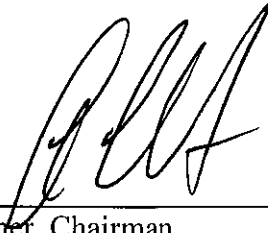
Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing legal matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

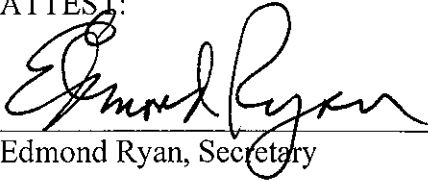
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:25 p.m.



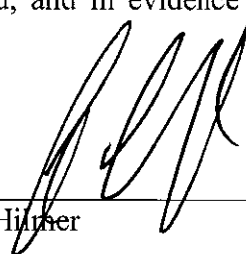
Aaron Hilmer, Chairman

ATTEST:

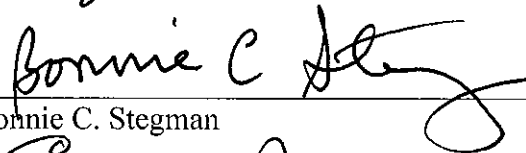


Edmond Ryan, Secretary

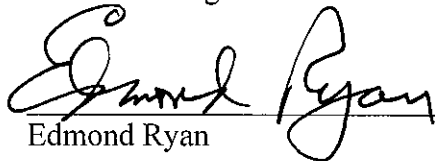
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan