

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS  
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF  
ST. LOUIS COUNTY, MISSOURI, ON THE  
6TH DAY OF JULY, 2022

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 6th day of July, 2022.

Present at the meeting were:

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Aaron Hilmer, Chairman and Director of the Board, was absent.

Dr. Stegman called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of June 8 and 22, 2022. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of June 29 and July 6, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond reviewed the Auditor's Communication to the Board of Directors. The auditors recommended that the District have a written policy on journal entries, which Mr. Bond will draft.

Mr. Bond presented an Amendment to the 457 Plan which would allow for domestic relation orders. This change would mirror the policy in the 401a Plan. Dr. Stegman made a motion to approve the Amendment to the 457 Plan as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Bond said that because of low interest rates, Busey Bank recommends purchasing U.S. treasuries over the current conservative fixed income investments the District holds. The bank requires a corporate resolution to authorize Mr. Bond and Chief Hendricks to instruct the bank to reinvest and make purchases on a daily basis. Dr. Stegman made a motion to approve the Corporate Resolution for Busey Bank. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks said that District personnel used the HGAC platform to obtain three competitive bids for a 78-foot ladder truck as follows:

Pierce Manufacturing	\$1,250,500
E-One	\$1,105,311 (upgrades and an engineering fee required)
Rosenbauer	\$1,165,728 (no changes necessary)

Chief Hendricks said delivery would likely not occur before 24 months. The District would not have to pay for the truck until delivery. Dr. Stegman made a motion to accept the bid from Rosenbauer for \$1,165,728. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks presented the results of the employee survey that asked whether employees would prefer to transition to a 3-4 work schedule or remain with the current modified Kelly schedule. 62 employees prefer to stay with the modified Kelly schedule, while 49 employees would prefer to move to the 3-4 schedule.

Captain Ty Cardona read a statement disputing some of the concerns about the 48-96 work schedule that were expressed at the last meeting. He asserted that the 48-96 work schedule is the industry standard in almost 100% of the fire districts in the tri-

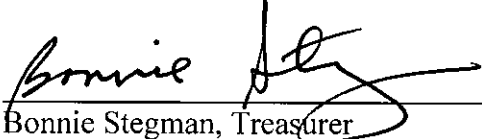
county and bi-state area and that it is important for recruitment and retention. Dr. Stegman said the Board would not make any decisions until the next Board meeting.

Dr. Stegman made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Dr. Stegman, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

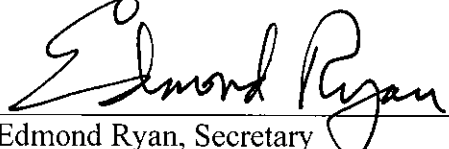
Director Stegman yea.

Director Ryan yea.

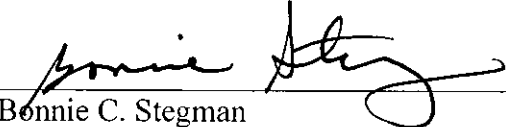
There being no further business, Dr. Stegman adjourned the meeting at 5:30 p.m.

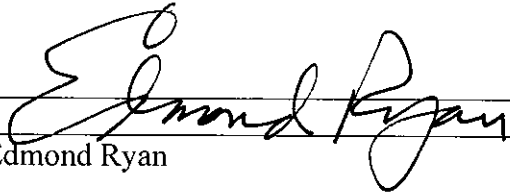
  
\_\_\_\_\_  
Bonnie Stegman, Treasurer

ATTEST:

  
\_\_\_\_\_  
Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

  
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Bonnie C. Stegman



Edmond Ryan