

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
20TH DAY OF JULY, 2022

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 20th day of July, 2022.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of July 13 and 20, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the June, 2022 Financial Statements. The District received \$38,000 in tax revenue, bringing the total to \$17.114 million. Cash equivalent resources were \$26.002 million at the end of June. Capital expenditures included \$10,000 for an earnest deposit on land acquisition and \$49,000 to purchase and equip a new Chevy Tahoe. The General Fund budget is on course with the exception of the Unscheduled Overtime budget. The Pension Fund appears to be on course with the budget. Mr. Hilmer asked for an update on efforts to improve the District's interest income, and Mr. Bond said that the District signed a corporate resolution with Busey Bank to begin purchasing treasuries with a portion of assets to

obtain better rates of return. Dr. Stegman made a motion to approve the June, 2022 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Captain Ty Cardona clarified the intentions of employees who attended the last Board meeting, who were interesting in hearing discussion regarding work schedules.

Dr. Stegman made a motion to approve Resolution 7-22, a Conflict of Interest Statement Regarding Financial Disclosure Procedures, which the District is required to file with the Missouri Ethics Commission every two years. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer reviewed the process that has been ongoing to consider a transition to a 48-96 work schedule. It became clear early on that the 48-96 work schedule would not work for Critical Care Paramedics, who comprise approximately 34% of the 24-hour workforce and would run approximately 20 calls in a 48-hour shift. The Board then looked at alternative schedules to achieve parity between CCPs and firefighters. They considered a 1-3 work schedule which would have cost \$1 million to implement and required 12 additional employees with no service increase. Staffing and recruitment issues were discussed. CCP recruitment has been strong, but fire personnel recruitment has been more challenging. Chief Hendricks surveyed other fire departments and found that even higher-paying departments are having challenges with fire personnel recruitment. The Board also considered that many other departments have implemented a 48-96 work schedule, but the District is the only fire department in Missouri with a CCP program. Mr. Hilmer said that given these considerations, the Board cannot consider the 48-96 work schedule for 2023 but may revisit the issue in future.

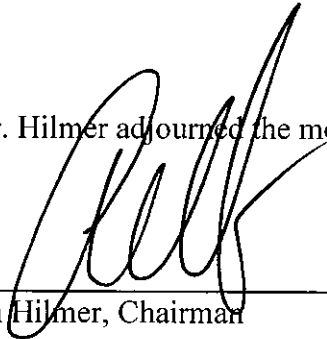
Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel and legal matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

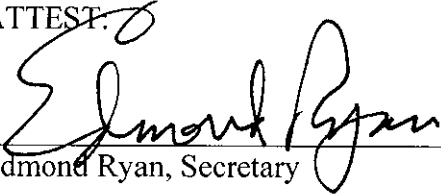
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:10 p.m.



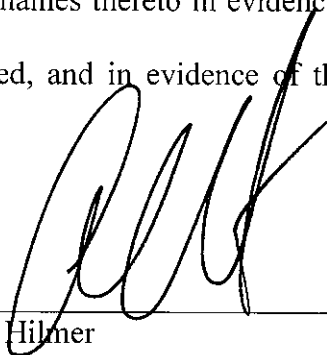
Aaron Hilmer, Chairman

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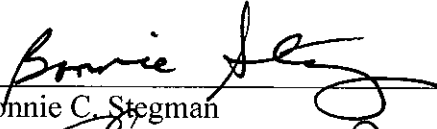


Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan