

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS  
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF  
ST. LOUIS COUNTY, MISSOURI, ON THE  
8TH DAY OF JUNE, 2022

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 8th day of June, 2022.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Approval of the Board meeting minutes of May 11 and 25, 2022 was tabled until the next meeting.

Dr. Stegman made a motion to pay the bills of June 1 and 8, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks discussed a recommendation to use the HGAC Cooperative for acquisition of apparatus and equipment. Many other agencies use the HGAC as a way to streamline the procurement process, particularly with the current climate of long delivery times and price increases. One Board member must be designated the authorized agent. Chief Hendricks will move forward with completing the application process.

Dr. Stegman made a motion to approve a Sunshine Law Resolution which adds Tara Gremminger as the new Custodian of Record effective July 1, 2022. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks opened a discussion regarding the consideration of alternative work schedules. He and the administrative staff have spent significant time evaluating alternative schedules from operational and administrative perspectives. He presented the option of putting EMS staff on a 3-4 work schedule and the Fire division on a 48-96 work schedule. The change could commence as a one-year pilot program on January 1, 2023 and would track a number of important data points including overall usage of sick leave, how often pumpers operate with two personnel, how often command staff is unable to fill unscheduled overtime leading to ordering in of personnel, medical errors and accidents due to fatigue, overall job performance, training records for compliance, number of mandated 72-hour shifts, and overall worker's compensation incidents compared to previous years. Necessary updates to the Employee Manual of Policies and Procedures (EMoPP) would address potential abuse of the Sick Leave Policy due to burnout or fatigue and changes to the Trade Time policy that would eliminate the possibility of 72-hour shifts. Chief Hendricks said he would provide the proposed changes at the next Board meeting.

Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel and legal matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the

Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:20 p.m.

Not present  
Aaron Hilmer, Chairman

ATTEST:

Edmond Ryan  
Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.

Not present  
Aaron Hilmer

Bonnie C. Stegman  
Bonnie C. Stegman

Edmond Ryan  
Edmond Ryan