

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
2ND DAY OF DECEMBER, 2020

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 2nd day of December, 2020.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Dr. Stegman made a motion to pay the bills of December 2, 2020. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer referred to three employee requests previously presented by Captain Ty Cardona. The Board will be agreeing to the 1.3% pay increase. The District will be absorbing the cost of higher deductibles in the 2021 health insurance. Regarding the attendance bonus, employees will be made whole.

Mr. Hilmer made a motion to renew health insurance with United Healthcare and to establish a Health Reimbursement Account. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to approve the proposed changes to the Employee Manual of Policies and Procedures (EMoPP) pertaining to 12-hour employees. Mr. Ryan seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to approve the tuition reimbursement requests for Tom Viviano, James Teeple, Adam Hagar, Tim Hunn, Roland Therina, and Roman Stolarski. Mr. Ryan seconded the motion and it was unanimously approved.

CFO Brian Bond discussed OneAmerica's review of the investments available through the District's Defined Contribution Pension Plan and their recommended changes. Dr. Stegman made a motion to approve the changes as presented. Mr. Ryan seconded the motion and it was unanimously approved.


Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

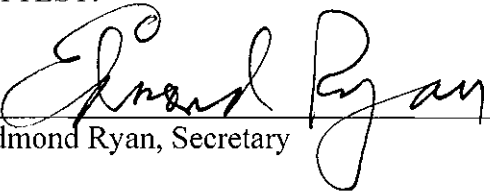
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:12 p.m.

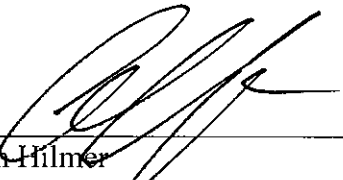


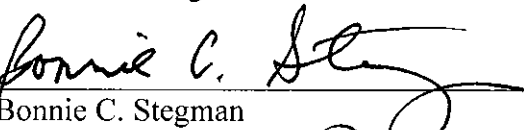
Aaron Hilmer, Chairman

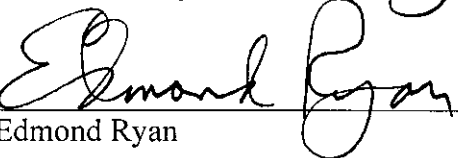
ATTEST:


Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.


Aaron Hilmer


Bonnie C. Stegman


Edmond Ryan