

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
6TH DAY OF OCTOBER, 2021

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 6th day of October, 2021.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 6:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Hilmer made a motion to pay the bills of October 6, 2021. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks discussed recently proposed changes to the Employee Manual of Policies and Procedures (EMoPP). Regarding the changes proposed at the September 22 Board meeting, after meeting and conferring with Captain Ty Cardona, one minor change was made in that employees would not be charged when they are called in for mandatory overtime. Regarding the changes proposed at the September 8 meeting, Chief Hendricks recommends that the Board approve those changes with the understanding that the Board can revisit it in future. Captain Cardona suggested that after all vacations are picked, personnel could be allowed to split up their two-day picks into one-day picks. Mr.

Hilmer made a motion to approve the proposed changes to the EMoPP. Dr. Stegman seconded the motion and it was unanimously approved.

Mr. Hilmer made a motion to remove from probationary status Fire Medic Aaron Schwent. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond discussed a list of records to be destroyed. The destruction complies with the minimum retention period identified by the Missouri Secretary of State's office. Items include accounts payable records from 2015 and 2016 and bank statements from the same period. Mr. Hilmer made a motion to approve the destruction of the listed items via an on-site shredding. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Bond said that at a previous meeting the Board had voted to approve an amendment to the Deferred Compensation Plan that would add a Roth option. AUL One America has drafted the amendment, which has also been reviewed by District legal counsel Matt Hoffman. Mr. Hilmer made a motion to approve the amendment document as presented. Dr. Stegman seconded the motion and it was unanimously approved.

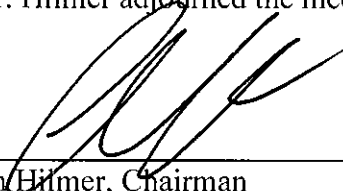
Mr. Hilmer made a motion that a closed meeting be held for the purpose of discussing personnel matters immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

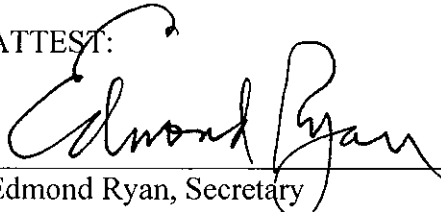
Director Stegman yea.

Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 6:10 p.m.



Aaron Hilmer, Chairman

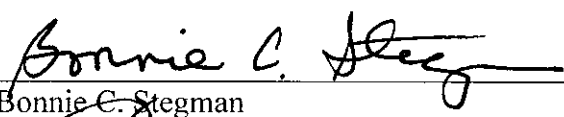
ATTEST:


Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan