

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
18TH DAY OF NOVEMBER, 2020

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 18th day of November, 2020.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mr. Ryan made a motion to approve the Board meeting minutes of October 7 and 21, 2020. Dr. Stegman seconded the motion and it was unanimously approved.

Dr. Stegman made a motion to pay the bills of November 11 and 18, 2020. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the October, 2020 Financial Statements. The District received \$13,000 of 2019 tax revenue, bringing the total to \$16.726 million, 97.2% of calculated tax revenue for the year. Cash equivalent resources are down \$1.2 million from 2019, primarily due to construction of the burn tower. Capital expenditures included \$78,000 related to burn tower construction. The General Fund is slightly ahead of the 2020 budget. Areas of excess include COVID-19 related expenses including overtime wages, public education and medical supplies. The Pension

Fund is on course with the 2020 budget. Dr. Stegman made a motion to approve the October, 2020 Financial Statement and Treasurer's Report as presented. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Bond outlined the District's options for 2021 health insurance. He reminded the Board that USI's presentation to the Board showed renewals at a 37% increase, or \$672,000 in additional premiums for 2021. USI also presented an option that increased the deductible from \$3,000 to \$5,000, with a maximum deductible exposure of \$5,000 per individual and \$10,000 per family. This would result in a \$220,000 increase in premiums for 2021. There are several options to help offset the impact on employees of increased deductibles. The District could implement a Health Reimbursement Agreement (HRA), an employer-funded plan that reimburses employees for qualified medical expenses through a third-party administrator.

Mr. Hilmer pointed out that the District has seen many years of single digit premium increases due to structural changes implemented and employee participation. He would prefer that the employees see no difference in health insurance costs, so the District would cover the raised deductible between \$3,000 and \$5,000. Dr. Stegman agreed with that approach and noted that it would still save the District over \$400,000. Chief Hendricks said that a contract with the third party administrator would be reviewed by legal counsel and brought to the Board at a future meeting.

Chief Hendricks said that in line with the Apparatus Replacement Plan, the District would be purchasing a new ambulance. The District was able to tag onto an order from St. Charles County. Dr. Stegman made a motion to approve the purchase of a

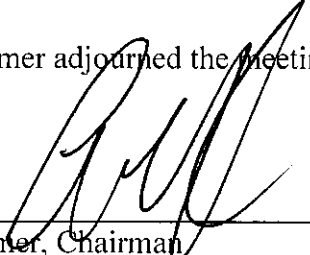
2021 Osage ambulance for \$270,406. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks presented an addition to the Employee Manual of Policies & Procedures (EMoPP) regarding vacation policy for 12-hour employees.

Chief Hendricks said the District had received three bids to install a safety climb on the cell tower near 7 House. Two of the three bidders did not meet the specifications. The contractor that did meet all of the requirements was also the low bid. Dr. Stegman made a motion to approve the bid of \$14,450 by Mercury Communications Contractors for the installation of the safety climb and ladder system for the tower located at 5501 Old Lemay Ferry Road. Mr. Ryan seconded the motion and it was unanimously approved.

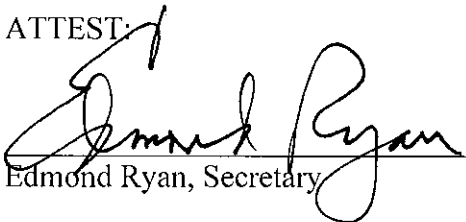
Chief Hendricks said that Deputy Chief Dan Furrer would be retiring at the end of December. Deputy Chief Furrer started with MFPD in 1986, was promoted to Captain in 2002, Shift Training Officer in 2006, and Deputy Chief in 2010. Chief Hendricks thanked Deputy Chief Furrer for 34 years of service and said that he left the District better than he found it.

There being no further business, Mr. Hilmer adjourned the meeting at 5:21 p.m.



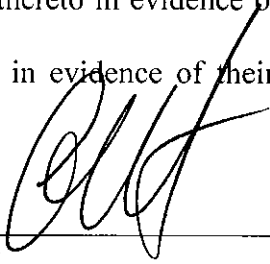
Aaron Hilmer, Chairman

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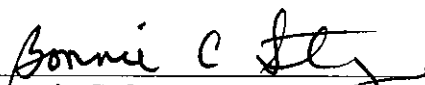


Edmond Ryan, Secretary

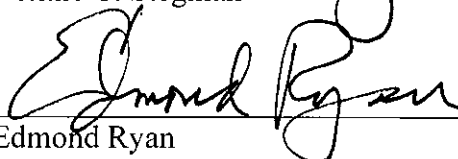
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan