

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
3RD DAY OF DECEMBER, 2014

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 3rd day of December, 2014.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Chief Hendricks amended the agenda to remove the approval of tuition reimbursement request for one fire medic. Mr. Ryan added Ferguson to Old Business.

Dr. Stegman made a motion to pay the bills of November 25 and December 3, 2014. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Ryan made a motion to approve the Board meeting minutes of October 15 and 29, 2014. Dr. Stegman seconded the motion and it was unanimously approved.

Mr. Ryan asked about reimbursement for overtime compensation during the Ferguson deployment. Chief Hendricks said he would be submitting data to the Region C Mutual Aid Coordinator who will forward it for potential state reimbursement.

Mr. Ryan made a motion to approve fire hydrant resolutions for one hydrant in the Langtree Estates subdivision located off Mattis Road and three hydrants in the Suson

Hills subdivision off Tesson Ferry Road. Dr. Stegman seconded the motion and it was unanimously approved.

Chief Financial Officer Brian Bond presented the final draft of the 2015 Budget for discussion and approval. Tax revenue is based on rates approved by the board in September 2014 and will generate \$16.5 million in tax revenue. Other revenue sources reflect a cumulative decrease of \$49,000. \$1.010 million will be transferred to the Capital Fund to address 2015 capital expenditures. \$350,000 will be transferred to the Pension Fund to address current year shortfalls and reserves for future disability payments. 2015 salaries expense reflects \$124,000 in step increases but no other pay rate increases. Unscheduled overtime expense reflects a \$150,000 increase required by operation of the 6th ambulance. Workers Compensation expense reflects a \$15,000 decrease based on the new premium. \$289,000 will be utilized for debt service. Administrative, General Overhead, Professional Fees and Other Expenditures have been determined based upon rolling 3 year averages, current year forecasted expenditures, and itemized needs for 2015. The 2015 Budget forecasts that the 2014 tax revenues will provide \$93,000 more than the 2014 Budget, offset by \$49,000 of reduction in other revenue sources, resulting in a \$44,000 increase in Total Revenue. The 2015 Budget forecasts a \$119,000 increase in Total Expenditures over the 2014 Budget. The 2015 Budget forecasts a \$552,000 excess of revenue over expenditures, of which \$257,000 will fund future disability payments, \$267,000 will fund future unidentified dispatching expenses, \$17,000 will fund future capital expenditure projects, and \$11,000 of excess is available in the General Fund to address unforeseen expenses. Dr. Stegman made a

motion to approve the 2015 Budget. Mr. Ryan seconded the motion and it was unanimously approved.

Chief Hendricks announced that Santa Saturday would take place on December 6 from 10:00 a.m to 1:00 p.m.

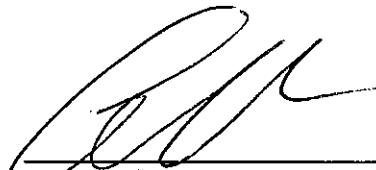
Mr. Hilmer then made a motion that a closed meeting be held for the purpose of discussing a personnel matter immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Dr. Stegman. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

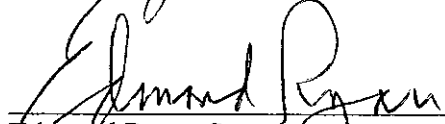
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:25 p.m.



Aaron Hilmer, Chairman

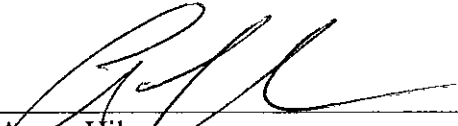
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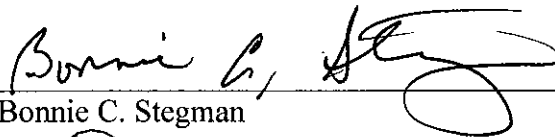
Edmond Ryan, Secretary

The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to

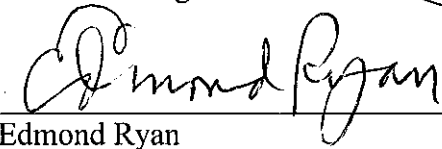
the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan