

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
3RD DAY OF NOVEMBER, 2015

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 3rd day of November, 2015.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

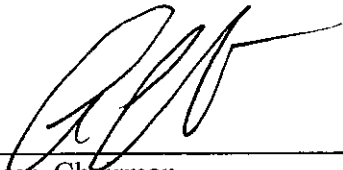
Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

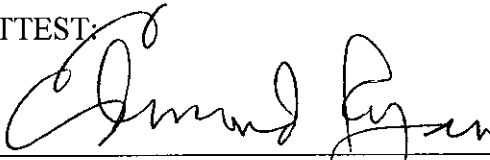
Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Chief Hendricks presented USI's recommendations for 2016 health insurance. The premium for dental insurance with Aetna will increase 15% over 2015, or \$16,768. Vision insurance was bid by Humana, IMed, MetLife and VSP. IMed's coverage requires employees to purchase frames and lenses from WalMart or Target. The IMed premium would be a decrease of 2.3% over the Humana premium in 2015. The District can get a two year locked-in rate with Humana. The premium will increase 6%, or \$982. USI recommends the District remain with Aetna and Humana. The Board will vote on 2016 health insurance coverage at the next meeting.

There being no further business, Mr. Hilmer adjourned the meeting at 5:10 p.m.

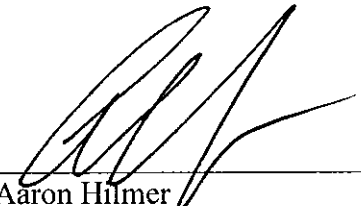


Aaron Hilmer, Chairman

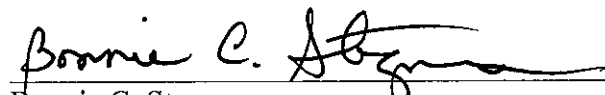
ATTEST:


Edmond Ryan, Secretary

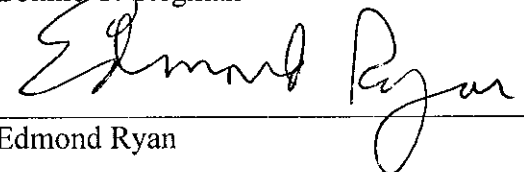
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan