

MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE MEHLVILLE FIRE PROTECTION DISTRICT OF
ST. LOUIS COUNTY, MISSOURI, ON THE
22ND DAY OF JANUARY, 2014

The Board of Directors of the Mehlville Fire Protection District of St. Louis County, Missouri, met at the Mehlville Conference Room, 11020 Mueller Road, St. Louis County, Missouri, on the 22nd day of January, 2014.

Present at the meeting were:

Aaron Hilmer, Chairman and Director of the Board;

Bonnie C. Stegman, Treasurer and Director of the Board;

Edmond Ryan, Secretary and Director of the Board; and

Brian Hendricks, Fire Chief of the Mehlville Fire Protection District.

Mr. Hilmer called the meeting to order at 5:00 p.m. and announced the Board to be in session for the transaction of business.

Mrs. Stegman made a motion to pay the bills of January 10 and 21, 2014. Mr. Ryan seconded the motion and it was unanimously approved.

Mr. Hilmer acknowledge receipt of correspondence from the Local 2665 Shop Steward and recognized Doug Weck from Local 2665. Mr. Weck asked if the Board had any questions about the correspondence and extended the offer that Local 2665 would like to sit down with the Board to open discussions to form a collective bargaining agreement that everyone would be happy with. Mr. Hilmer said that the Board was still waiting for comments on proposed changes to the Employee Manual of Policies and Procedures (EMoPP). Mr. Weck said they would like to incorporate discussion of the EMoPP changes into an overall agreement. Mrs. Stegman said that the process that has been developed is to use the EMoPP and to encourage Local 2665 to meet with the Chief

to make changes or to bring written proposals to the Board meetings, and she does not see making any changes to the process at this time. Chief Hendricks asked for clarification that any changes that the union would propose to the EMoPP would then need to be brought to the Board, which Mrs. Stegman affirmed. Mr. Weck asked if ultimately the Board wished to see the EMoPP remain as the presiding document, and Mrs. Stegman affirmed that was true. Mr. Hilmer asked if Local 2665 would like to attend the next meeting to continue the process of discussing the proposed EMoPP changes. Mr. Weck said he was not sure what they would want to do and would let them know.

Mrs. Stegman made a motion to approve the tuition reimbursement requests of Roman Stolarski, Ryan Abernathy and Nicholas Klemme for 2014. Mr. Ryan seconded the motion and it was unanimously approved.

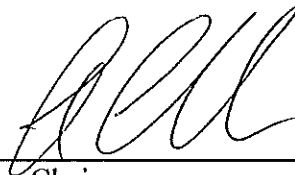
Mr. Hilmer then made a motion that a closed meeting be held for the purpose of discussing a legal matter immediately following the adjournment of the regular meeting. Mr. Hilmer, as part of said motion, moved that said closed meeting not be open to members of the general public under the provisions of Chapter 610 of the Missouri Revised Statutes, commonly referred to as the Sunshine Act. The motion was seconded by Mr. Ryan. A roll call vote on said motion was taken.

Director Hilmer yea.

Director Stegman yea.

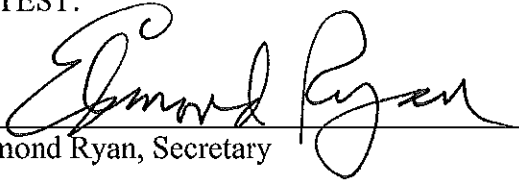
Director Ryan yea.

There being no further business, Mr. Hilmer adjourned the meeting at 5:06 p.m.



Aaron Hilmer, Chairman

ATTEST:



Edmond Ryan, Secretary

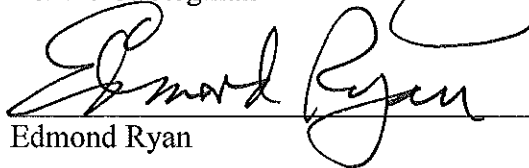
The undersigned, being all members of the Board of Directors of the Mehlville Fire Protection District, have affixed their names thereto in evidence of their consent to the meeting at the time and place indicated, and in evidence of their approval of the actions taken at the said meeting.



Aaron Hilmer



Bonnie C. Stegman



Edmond Ryan